

Biographies and relevant information of Directors to Appointment of New Directors

1. Biographies and relevant information of Directors to Appointment

1.1 Warapatr Todhanakasem, PH.D.

Age 75 years

Director Type :

Independent Director

Position:

Independent Director /

Chairman of the Board /

Chairman of the Corporate Governance and
Sustainable Development Committee



Appointment Date :

24 January 2022

Years as director :

2 year 11 months (number of year service tenures, provided that he is

(31 December 2024)

reelected : 5 Years 11 Months)

Education :

Honorary Doctorate in Business Administration, National Institute of
Development Administration (NIDA)

Ph.D. in Business Economics, University of Illinois Urbana-Champaign, USA

M.S. in Economics, University of Illinois Urbana-Champaign, USA

Master's degree in business administration, Kellogg School of Management,
Northwestern University, Evanston, Illinois, USA

B.Econ. 1st Class Honor, Thammasat University

LL.B. Thammasat University

Training :

Directors Certification Program (DCP)

The Executive Director Course (EDC)

Director Accreditation Program (DAP)

The Role of Chairman (RCM)

Role of the Compensation Committee (RCC)

Thai Institute of Directors (IOD)

Position in other of the Listed Company : 2012 – Present Independent Director / Chairman of the Nomination and Remuneration Committee / Chairman of Corporate Governance Committee AMATA VN Public Company Limited

2010 – Present Independent Director / Chairman of Corporate Governance Committee / Member of Audit Committee KhonKaen Sugar Industry Public Company Limited

2009 – Present Independent Director / Chairman of the Board of Directors Prinsiri Public Company Limited

Position in Other Company : 2022 – Present Independent Director / Chairman of Audit Committee

Organization / Institution : Member of Risk Management Committee / Member of Corporate Governance Blue Solutions Public Company Limited

2020 – Present Independent Director / Chairman of the Nomination and Remuneration Committee / Member of Audit Committee Standard Chartered (Thai) Bank PCL

2012 – Present President of Institute of Research and Development for Public Enterprises (IRDP)

2010 – Present Chairman of the Board of Directors of Pantavanij Company Limited

Position in other Organization that may cause any conflict of interests to the Company :

- None -

Proportion of shareholding in the Company (Ordinary Shares) (As at of 30 December 2024)

• Personal : - None -

• Spouse or minor child : - None -

Meeting Attendance in 2024:

Shareholders' Meeting 1 out of 1 meeting

Boards of Director's Meeting 6 out of 6 meetings

Corporate Governance and Sustainable Development committee's Meeting 2 out of 2 meetings

Relationship among Family with Other Directors and Executive :

- None -

Penalty in the past 5 year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

- None -

Criteria and methods for recruitment :

The Company's Board of Directors has considered the opinions of the Nomination and Remuneration Committee and is of the opinion that Warapatr Todhanakasem, PH.D.is qualified to be a director/independent director. As specified in the law and criteria of relevant regulatory agencies Company regulations Charter of the Board of Directors and qualifications for being an independent director as determined by the company and being a person with ability and experience in the business He currently holds the position of independent director, Chairman of the Board and Chairman of the Corporate Governance and Sustainable Development Committee and has continuously participated in the development of various aspects of the company Therefore, it is considered appropriate to propose that shareholders consider electing the Company's directors. If re-elected for another term, he will serve as a director for a total of 5 years and 11 months.

1.2 Miss Vasana Thieansirisak

Age 57 years

Director Type : Independent Director

Position: Independent Director /
Chairman of the Risk Management Committee
Member of the Audit Committee /
Member of the Nomination and Remuneration
Committee
Member of Corporate Governance and
Sustainable Development Committee



**Propose to be an
Independent**

Appointment Date : 24 January 2022

Years as director : 2 year 11 months (number of year service tenures, provided that he is
(31 December 2024) reelected : 5 Years 11 Months)

Education : Master Degree in Economic Law , Chulalongkorn University
Master Degree in Managerial Accounting, Chulalongkorn University
Bachelor of Accounting , Thammasat University

Training : Director Accreditation Program (DAP 45/2005)
Thai Institute of Directors (IOD)

Position in other of the Listed Company: - None-

Position in Other Company : - None-

Work experience (during the recent 5 years) : 2014 – 2018 Chief Financial Officer
Noble Development Public Company Limited
2013 – 2018 Member of the Risk Management Committee
Noble Development Public Company Limited
2011 – 2018 Member of the Corporate Governance Committee
Noble Development Public Company Limited
2000 – 2018 Director, Noble Development Public Company Limited

Position in other Organization that may cause any conflict of interests to the Company :

- None -

Proportion of shareholding in the Company (Ordinary Shares) (As at of 30 December 2024)

• Personal : - None -

• Spouse or minor child : - None -

Meeting Attendance in 2024:

Shareholders' Meeting 1 out of 1 meeting

Boards of Director's Meeting 6 out of 6 meetings

Audit Committee's Meeting 4 out of 4 meetings

Risk Management Committee's Meeting 2 out of 2 meetings

Nomination and Remuneration Committee's Meeting 2 out of 2 meetings

Corporate Governance and Sustainable Development Committee's Meeting 2 out of 2 meetings

Relationship among Family with Other Directors and Executive :

- None -

Penalty in the past 5 year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

- None -

Criteria and methods for recruitment :

The Company's Board of Directors has considered the opinions of the Nomination and Remuneration Committee and is of the opinion that Miss Vasana Thieansirisak is qualified to be a director/independent director. As specified in the law and criteria of relevant regulatory agencies Company regulations Charter of the Board of Directors and qualifications for being an independent director as determined by the company and being a person with ability and experience in the business He currently holds the position of independent director, Chairman of the Risk Management Committee, Member of the Audit Committee, Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainable Development Committee and has continuously participated in the development of various aspects of the company Therefore, it is considered appropriate to propose that shareholders consider electing the Company's directors. If re-elected for another term, he will serve as a director for a total of 5 years and 11 months.

1.3 Mr. Somchai Boonsongkorh



Propose to be a director

Age 69 years

Director Type : Director

Position : Director /
Member of the Executive Committee

Appointment Date : 24 January 2022

Years as director : 2 Year 11 months (number of year service tenures, provided that he is
(As at of 31 December 2024) reelected : 5 Years 11 Months)

Education : High School from Sang-Aroon School

Training : Director Accreditation Program (DAP 181/2021)
Thai Institute of Directors: IOD

Position in other of the Listed Company: - None -

Position in other Company : 2017 – Present Director of B Group Capital Company Limited
2017 – Present Director of Precious Industry Company Limited
2015 – Present Director of Rakedee Asset Company Limited
2014 – Present Director of Be Wealth Capital Company Limited
2012 – Present Director of Charoen Krung Living Company Limited

Work experience (during the recent 5 years) 2016 – 2020 Chairman of the Board of Gift Land Company Limited

Position in other Organization that may cause any conflict of interests to the Company :

- None -

Shareholdings (Ordinary Shares) (As at of 30 December 2024)

Held personally : 31,680,000 shares (9.6%)

Held by spouse or minor children : -

Meeting Attendance in 2024 :

Shareholders' Meeting 1 out of 1 meeting

Boards of Director's Meeting 6 out of 6 meetings

Executive Committee's Meeting 12 out of 12 meetings

Family Relationship among Directors and Executives :

Spouse of Ms. Monthana Asavametha (Director)

Father of Ms. Natha Boonsongkroh (Director)

Siblings of Mr. Sa-nga Boonsongkor (Director)

Penalty in the past 5 year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

- None -

Criteria and methods for recruitment :

The Company's Board of Directors has considered the opinions of the Nomination and Remuneration Committee and is of the opinion that Mr. Somchai Boonsongkorh is qualified to be a director. As specified in the law and criteria of relevant regulatory agencies Company regulations Charter of the Board of Directors as determined by the company and being a person with ability and experience in the business He currently hold the position of Director and Member of the Executive Committee has continuously participated in the development of various aspects of the company Therefore, it is considered appropriate to propose that shareholders consider electing the Company's directors. If re-elected for another term, he will serve as a director for a total of 5 years and 11 months.

1.4 Miss Supharada Rojwattana

Age 49 ปี

Director Type :

Director

Position :

Director / Member of the Executive Committee
Member of the Corporate Governance
and Sustainable Development Committee /
Chief Financial Officer



Propose to be a director.

Appointment Date :

24 January 2022

Years as director :

2 Year 11 months (number of year service tenures, provided that she is
reelected : 5 Years 11 Months)

(As at of 31 December 2024)

Education :

Master of Management
College of Management Mahidol University
Bachelor of Accounting, Chulalongkorn University

Training :

Director Accreditation Program (DAP) 181/2021
Board Reporting Program (BRP) 29/2022
Director Certification Program (DCP) 343/2023
Thai Institute of Directors: IOD

Position in other of the Listed Company :

-None-

Position in other Company :

2021-Present Director of Be Smart Audit Company Limited
2021-Present Director of Talent Audit Company Limited

Work experience (during the recent 5 years)

2017- 2019 Vice President, Accounting & Finance
Moshi Moshi Japan Company Limited

Position in other Organization that may cause any conflict of interests to the Company :

- None -

Shareholdings (Ordinary Shares) (As at of 30 December 2024)

Held personally

: -None -

Held by spouse or minor children

: -None-

Meeting Attendance in 2024 :

Shareholders' Meeting 1 out of 1 meeting

Boards of Director's Meeting 6 out of 6 meetings

Executive Committee's Meeting 12 out of 12 meetings

Corporate Governance and Sustainability Committee's Meeting 2 out of 2 meetings

Family Relationship among Directors and Executives :

-None-

Penalty in the past 5 year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

- None -

Criteria and methods for recruitment :

The Company's Board of Directors has considered the opinions of the Nomination and Remuneration Committee and is of the opinion that Miss Supharada Rojwattana is qualified to be a director. As specified in the law and criteria of relevant regulatory agencies Company regulations Charter of the Board of Directors as determined by the company and being a person with ability and experience in the business she currently hold the position of Director , Member of the Corporate Governance and Sustainable Development Committee , Member of the Executive Committee and Chief Financial Officer has continuously participated in the development of various aspects of the company Therefore, it is considered appropriate to propose that shareholders consider electing the Company's directors. If re-elected for another term, she will serve as a director for a total of 5 years and 11 months.

2. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship	Name of nominated person qualified as Independent Directors	
	WarapatrTodhanakasem, PH.D.	Miss Vasana Thieansirisak
Holding of the Company Share <ul style="list-style-type: none"> ● Amount ● Ratio of issued shares having voting rights (%) 	No	
Being close relatives to other directors/executive/major shareholders of the Company/controlling person/or person to be nominated as director/executive controlling person of company and its subsidiaries.	No	
Having relationship in any of these characteristics to the Company /parent company / subsidiary company/ associate company/or juristic person which may have conflicts of interest either at present of during the past 2 years <ul style="list-style-type: none"> ● Be an exeutive director, staff, employee or advisor who receives salary. ● Be a professional service provider (such as and auditor or a lowyer) ● Having material business relationship in such a way that may affect their independence (such as buy/sell raw materials/products /services/lending /borrowing-specify transaction size (if any) 	No	No
	No	No